

1.) Employer	Position Held	Start/End Date
Type of Business		Start/End Date
Reason For Employment Termination Supervisor's Name and Phone number		

2.) Employer	Position Held	Start/End Date
Type of Business		Start/End Date
Reason For Employment Termination Supervisor's Name and Phone number		

3.) Employer	Position Held	Start/End Date
Type of Business		Start/End Date
Reason For Employment Termination Supervisor's Name and Phone number		

4.) Employer	Position Held	Start/End Date
Type of Business		Start/End Date
Reason For Employment Termination Supervisor's Name and Phone number		

Reference		Phone #

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Reference	Phone #		
•			
Reference	Phone #		
<u>PRE-EMPLOYMENT INQUIRY RELEASE:</u>			
<p>In connection with, and duration of my employment, (including contract for services) with you, I understand that investigative background inquiries are to be made on myself including consumer, criminal, driving, education, and other reports. These reports will include information as to my character, work habits, performance and experience along with reasons for termination of past employment from previous employers. Further, I understand that you will be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, civil, and other experiences as well as claims involving me in the files of insurance companies.</p>			
This information will, in total or in part, be obtained from:			
<p>I authorize, without reservation, any party or agency contacted by this employer to furnish the above mentioned information. Moreover, I hereby release Mike's Heating and Air Conditioning and any Agent acting on behalf of Mike's Heating and Air Conditioning from any and all liability of whatsoever nature by reason of requesting such information from any person.</p>			
Print Full Name	Birth Name		
Social Security Number	Date of Birth**		
Current Address	City/State/Zip		
Driver's License No.	State of Issuance		
Applicant Signature	Date	Witness	Date
Date of Birth is being requested in order to obtain accurate retrieval of records			
I certify that the statements made in this application are true and correct to the best of my knowledge and understand that providing false information could result in denial of			

employment or termination of my employment, if hired. I understand that if I am employed, my employment is "at will" and can be terminated at any time by myself or my employer with or without cause. In addition, the first 3 months of my employment is considered to be probationary. I further understand that none of Mike's Heating and Air Conditioning personnel policies should be construed as a contract or as a guarantee of continued employment and that Mike's Heating and Air Conditioning may change policies, wages, benefits, or conditions at any time.

Applicant Signature

Date